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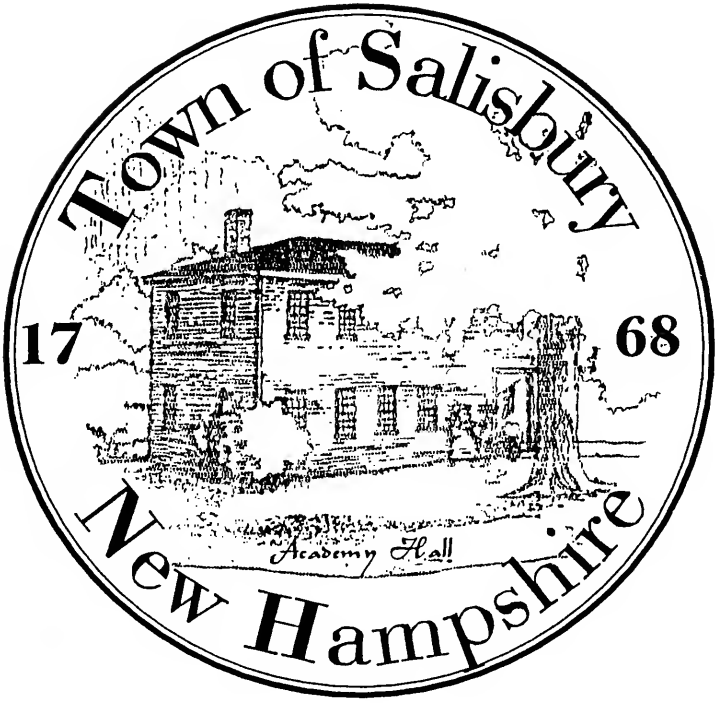
Town of Salisbury



1995 Annual Report

~ In Memoriam ~

Charles W. Haight, Jr.
June 14, 1913 - July 29, 1995

David C. Chamberlin
October 26, 1926 - August 23, 1995

Russell A. McLaughlin
January 23, 1922 - October 19, 1995

Past Citizens of the Year

1976 - Dorothea and Norma Lovejoy

1977 - Dorothy Bartlett

1978 - Maud Prince and Dennis Patten

1979 - Fred Adams

1980 - Edward Bailey

1981 - George Beauly and Arthur Schaefer, Sr.

1982 - Ida Prince

1983 - Arvilla Fogarty

1984 - Russell Benedict

1985 - Daisy Dunham and John Kepper

1986 - Karen Hooper and Dave Fredette

1987 - Leah Schaefer and Ken Mailloux

1988 - Martha Patten

1989 - Agnes Shaw

1990 - Edward Sawyer

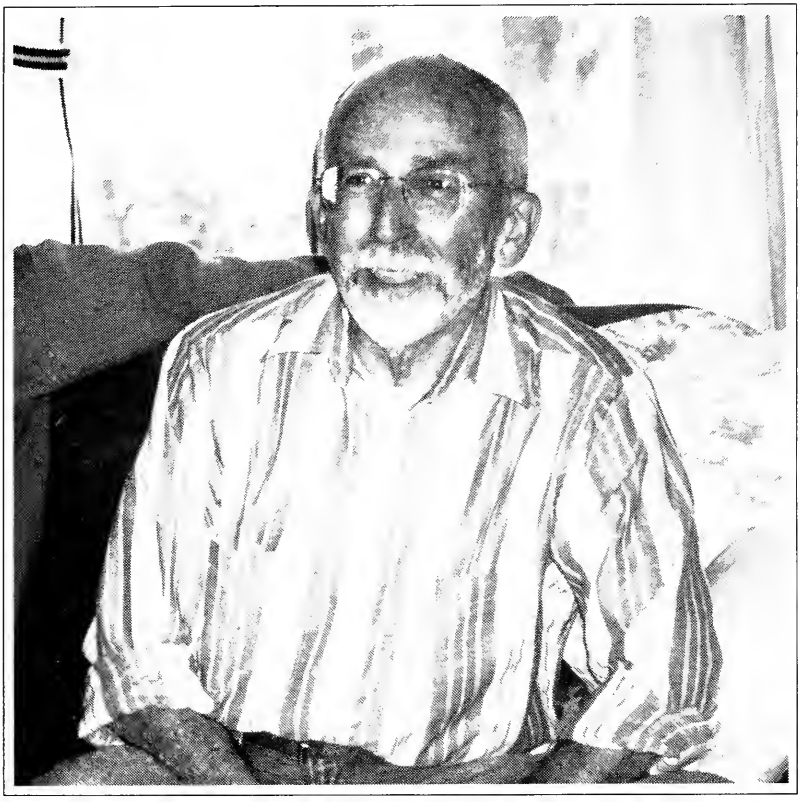
1991 - Donald Nixon

1992 - Irene Plourde

1993 - Dr. Paul Shaw

1994 - Edwin Bowne

1995 - David Chamberlin



David C. Chamberlin
1995 Citizen of the Year

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TOWN OFFICERS

MODERATOR
Edward D. Bailey, '96

BOARD OF SELECTMEN
Mary R. Heath '96 Arthur Cutter, Sr. '97
Kathleen Downes '98***

ADMINISTRATIVE ASSISTANT TO THE SELECTMEN
Margaret I. Warren

TOWN CLERK
Dora L. Rapalyea '96

DEPUTY TOWN CLERK
Gayle B. Landry

TAX COLLECTOR
Gayle B. Landry '96

DEPUTY TAX COLLECTOR
Pamela Hutchins

TREASURER
Norma C. Lovejoy '96

DEPUTY TREASURER
Mary Phillips

SUPERVISORS OF THE CHECKLIST
John T. Pollock '96*** Dorothea Lovejoy '98
Roy Downes '00

CHIEF OF POLICE
Gary R. Davis

FIRE CHIEF
Edwin Bowne

ROAD AGENT
William D. MacDuffie, Sr. '96

LIBRARY TRUSTEES
Pamela Hutchins '96 Sally Jones '97
Kathryn Patten '98

LIBRARIAN
Gail Clukay

TRUSTEES OF TRUST FUNDS

Gudmund D. Ipsen '96*** David Clukay '96**
Charlotte Hughes '97 Kenneth Mailloux '98

CEMETERY TRUSTEES

Stacy Frew '96 Pierre Ballou '97 Edward Bailey '98

HIGHWAY SAFETY COMMITTEE

Donald Nixon Edward Bailey William MacDuffie, Sr.
Kathleen Downes

HEALTH OFFICER

Dr. Paul S. Shaw

FOREST FIRE WARDEN

Dennis Patten

CIVIL DEFENSE COORDINATOR

John Lovejoy

BUDGET COMMITTEE

Peter Merkes '96 Norma Lovejoy '97 Dave Chamberlin '98*
Edward Sawyer'96 Joseph Landry '97 Paul Hurley '98***
Sandra Miller'96 Dennis Melchin'97*** Gene Shaw '98
Gary Clark ** Mike Warren **
David Benedict **
Kathleen Downes (Ex-officio)

PLANNING BOARD

Geraldine Burgess '96 Thomas McDonough '97
William Lovering '96 Christopher Bentley '98
Arthur Cutter, Sr. (Ex-officio)

ALTERNATES

Ray Prince Al Tanner William MacDuffie

ZONING BOARD OF ADJUSTMENT

Carolyn Wade '96 Mark Hutchins '96 Jos. Ducharme '97
John Bentley '97 Dennis Melchin '98

ALTERNATES

Steve Preston Ray Bailey, Jr.

OVERSEER OF PUBLIC WELFARE

Board of Selectmen

BUILDING INSPECTOR
Daisy Dunham

DEPUTY BUILDING INSPECTOR
David Chamberlin*
Everett Hodge**

RECREATION COMMITTEE
Raymond Bailey, Jr. Jerry Beck Timothy Warren
Lisa Scrofani-Uhrin Joseph Landry

CONSERVATION COMMITTEE
Douglas Greiner Louise Andrus Andrew Thompson
Alvin Tanner

RECYCLING COMMITTEE
Peg Boyles Ted Sprague Donna Bourbeau
Robert Underhill Joanne Pollock
Kathleen Downes (Ex-officio)

CAPITAL IMPROVEMENTS COMMITTEE
William Lovering Mary R. Heath Dave Chamberlin*
Kathleen Downes Gary Clark **

E-911 COMMITTEE
Paul Hurley Trent Wood Darrell Bentley
Dave Rapalyea Mark Hutchins
Mary R. Heath (Ex-officio)

ALTERNATES/ADVISORS
Dorothy Bartlett Edwin Bowne
Margaret Warren Gary Davis

BUILDINGS & GROUNDS COMMITTEE
Margaret Warren Peter Merkes Daisy Dunham
Pamela Hutchins

* Deceased
** Appointed
*** Resigned

WARRANT FOR THE ANNUAL TOWN MEETING

THE POLLS WILL BE OPEN FROM 1:00 PM
TO THE CLOSE OF BUSINESS MEETING
ABSENTEE BALLOTS WILL BE PROCESSED AND CAST AT 3:00 PM
BUSINESS MEETING AT 7:30 PM

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 12th day of March, 1996 at one o'clock in the afternoon to act upon the following subjects by ballot; Polls will close for balloting no earlier than the close of the Business Meeting.

1. To choose the following Town Officers: Moderator, (2) Selectman, Treasurer, Tax Collector, Town Clerk, Library Trustee, Trustee of Trust Funds, (2) Planning Board, Supervisor of the Checklist, Cemetery Trustee, Road Agent, (6) Budget Committee and (5) Recreation Committee members.

   And to act upon the following subjects at the business meeting at 7:30 PM

2. To hear the reports of the Officers of the Town, agents, auditors and committees appointed and pass any vote relating thereto.

3. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars ($15,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

4. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars ($2,500) to be added to the Police Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

5. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars ($2,500) to be added to the Reassessment of the Town Capital Reserve Fund, established in 1986. (The Selectmen and Budget Committee recommend this appropriation).

6. To see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars ($2,000) to be added to the Recreational Facilities Capital Reserve Fund, established in 1987. (The Selectmen and Budget Committee recommend this appropriation).

7. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be added to the Town Buildings and Grounds Capital Reserve Fund, established in 1972 and renamed in 1992 and to designate the Selectmen as agents to expend from this fund. (The Selectmen and Budget Committee recommend this appropriation).

8. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be placed in the North Road Bridge Capital Reserve Fund, established in 1992, and to designate the Selectmen as agents to expend from this fund. (The Selectmen and Budget Committee recommend this appropriation).

9. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be placed in the E-911/Tax Map Capital Reserve Fund, Established in 1993. (The Selectmen and Budget Committee recommend this appropriation).

10. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing land for town use, to be called the Town Land Acquisition Capital Reserve Fund, and to raise and appropriate the sum of Twenty-Five Hundred Dollars ($2,500) to be placed in this fund, and to designate the Selectmen as agents to expend. (The Selectmen and Budget Committee recommend this appropriation).

11. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars ($2,500) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and the Budget Committee recommend this appropriation).

12. To see if the Town will vote to raise and appropriate an amount not to exceed Five Thousand ($5,000) Dollars for the purchase of a used and/or replacement Forestry vehicle, to be purchased through the government surplus program. This will be a non-lapsing account per RSA 32:3, VI and will not lapse until the truck has been purchased, or in five years, whichever is less. (The Selectmen and the Budget Committee recommend this appropriation).

13. To see if the Town will vote to appropriate a sum not to exceed Fifteen Hundred ($1500) Dollars for the purpose of constructing one handicap parking space at Academy Hall and to authorize the withdrawal of that amount from the Town Buildings and Grounds Capital Reserve Fund, established in 1992, for this purpose. (The Selectmen and Budget Committee recommend this appropriation).

14. To see if the Town will vote to rescind the authority to use funds raised and appropriated for the paving of the parking area at Academy Hall, as authorized by Article 10 of the 1995 Annual Meeting ($2500) and Article 17 of the 1994 Annual Meeting ($6000) as the construction costs for this project far exceed the amount authorized.

15. To see if the Town will vote to raise and appropriate the sum of $463,623 which represents the operating budget. This sum does not include the amounts appropriated in special warrant articles in this warrant.

16. To see if the Town will vote to impose a penalty for violation of the Emergency Medical Services Response Fee Ordinance adopted by the Selectmen on December 6, 1995, so that any person who fails to pay the fee, without good cause, shall be guilty of a violation with a penalty not to exceed $500, and shall reimburse the Town for all costs incurred in collecting the fee.

17. To see if the Town will vote to impose a penalty for violation of the E-911 Ordinance adopted by the Selectmen on December 23, 1995, so that any person who fails to comply with the ordinance, including proper display of the assigned structure number, shall be guilty of a violation with a penalty not to exceed $500.

18. To see if the Town will vote to amend the Cemetery Rules and Regulations by inserting the italicized wording into Articles 5 and 9 as follows: Article 5. A concrete vault is required for all burials *except cremains which may be in a concrete, metal or ceramic container designed for this purpose.* Lots shall be for human remains only. Article 9. All work done in the cemeteries shall be subject to prior approval of the Cemetery Trustees. This includes changing original grade level. *Grave openings will be accomplished only by individuals under contract.*

19. To see if the Town will vote, pursuant to RSA 31:95-e, to authorize the Selectmen to accept gifts of personal property other than money which may be offered to the Town for public purposes. This authorization will remain in effect until rescinded by a vote of Town Meeting.

20. To see if the Town will vote to authorize the Selectmen to sell Town property with a value under Three Thousand Dollars ($3,000).

21. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS __14th__ DAY OF FEBRUARY, 1996.

Kathleen Downes, Chairman

Mary R. Heath

Arthur Cutter, Sr.

A true copy of the 1996 Salisbury Town Warrant - Attest:

Kathleen Downes, Chairman

Mary R. Heath

Arthur Cutter, Sr.

BUDGET

MS-7

Acct. No.	PURPOSE OF APPROPRIATION (RSA 31:4)	W.A. No.	1 *Actual Appropriations Prior Year (omit cents)	2 Actual Expenditures Prior Year (omit cents)	3 Selectmen's Recommended Appropriations	4 Budget Committee Recommended Ensuing Fiscal Year (omit cents)	5 Budget Committee Not Recommended (omit cents)
	GENERAL GOVERNMENT						
4130	Executive		30,150.	31,053.	33,550.	33,550.	
4140	Elec., Reg., & Vital Stat.		10,335.	9,083.	11,665.	11,665.	
4150	Financial Administration		28,740.	28,712.	31,090.	31,090.	
4152	Revaluation of Property		0	0	1	1	
4153	Legal Expense		5,500.	3,924.	6,500.	6,500.	
4155	Personnel Administration		5,785.	5,462.	6,700.	6,700.	
4191	Planning and Zoning		3,700.	1,182.	3,700.	3,700.	
4194	General Government Bldg.		24,945.	21,800.	22,801.	22,801.	
4195	Cemeteries		7,200.	6,002.	7,200.	7,200.	
4196	Insurance		13,100.	16,047.	16,850.	16,850.	
4197	Advertising and Reg. Assoc.		2,350.	2,067.	2,500.	2,500.	
4199	Other General Government		1,000.	1,169.	1,000.	1,000.	
	PUBLIC SAFETY						
4210	Police		18,440.	17,226.	23,029.	23,029.	
4215	Ambulance		20,850.	14,588.	20,358.	20,358.	
4220	Fire		15,813.	13,620.	16,836.	16,836.	
4240	Building Inspection		2,165.	1,005.	2,340.	2,340.	
4290	Emergency Management		1,881.	1,331.	1,881.	1,881.	
4299	Other Public Safety		1,375.	1,194.	500.	500.	
	HIGHWAYS AND STREETS						
4312	Highways and Streets		145,950.	109,660.	145,950.	145,950.	
4313	Bridges						
4316	Street Lighting		1,450.	1,405.	1,450.	1,450.	
	SANITATION						
4323	Solid Waste Collection		2,000.	992.	3,400.	3,400.	
4324	Solid Waste Disposal		53,162.	51,557.	54,007.	54,007.	
4326	Sewage Collection & Disposal						
	WATER DISTRIBUTION & TREATMENT						
4332	Water Services						
4335	Water Treatment						
	HEALTH						
4414	Pest Control		100.	25.	100.	100.	
4415	Health Agencies and Hospitals		2,101.	1,968.	2,101.	2,101.	
	WELFARE						
4442	Direct Assistance		8,150.	2,522.	9,295.	9,295.	
4444	Intergovernmental Welfare Pay'ts						
4445	Vendor Payments						
	Sub-Totals (carry to top of page 3)		406,242.	343,594.	424,804.	424,804.	

PURPOSE OF APPROPRIATION (Continued) Acct. No.	W.A. No.	1 *Actual Appropriations Prior Year (omit cents)	2 Actual Expenditures Prior Year (omit cents)	3 Selectmen's Recommended Appropriations	4 Budget Committee Recommended Ensuing Fiscal Year (omit cents)	5 Budget Committee Not Recommended (omit cents)
Sub-Totals (from page 2)		406,242.	343,594.	424,804.	424,804.	
CULTURE AND RECREATION						
4520 Parks and Recreation		2,600.	1,427.	2,675.	2,675.	
4550 Library		9,253.	9,253.	10,564.	10,564.	
4583 Patriotic Purposes		1,101.	1,063.	3,350.	3,350.	
4589 Other Culture and Recreation						
CONSERVATION						
4612 Purchase of Natural Resources						
4619 Other Conservation		125.	125.	150.	150.	
REDEVELOPMENT AND HOUSING						
ECONOMIC DEVELOPMENT						
DEBT SERVICE						
4711 Princ.-Long Term Bonds & Notes		21,667.	21,619.	15,000.	15,000.	
4721 Int.-Long Term Bonds & Notes		6,625.	6,470.	5,580.	5,580.	
4723 Interest on TAN		1,000.	1,465.	1,500.	1,500.	
CAPITAL OUTLAY						
4901 Land and Improvements	13	5,800.	1,500.	1,500.	1,500.	
4902 Mach., Veh., & Equip.	12			5,000.	5,000.	
4903 Buildings		35,000.	0.			
4909 Improvements Other than Bldgs.						
OPERATING TRANSFERS OUT						
4912 To Special Revenue Fund						
4913 To Capital Projects Fund						
4914 To Enterprise Fund						
Sewer –						
Water –						
Electric – 3-4-5-6-7-8						
4915 To Capital Reserve Fund 9-10-11		39,500.	39,500.	42,000.	42,000.	
4916 To Trust and Agency Funds						
TOTAL APPROPRIATIONS		528,913.	426,016.	512,123.	512,123.	

Total RECOMMENDED by Budget Committee: $512,123.

Less Exclusions:

Principle: Long-Term Bonds & Notes	$15,000.
Interest: Long-Term Bonds & Notes	5,580.
Total Exclusions:	$20,580.

Amount Recommended Less Exclusions: $491,543.

10% of Amount Recommended Less Exclusions: $ 49,154.

MAXIMUM AMOUNT THAT MAY BE APPROPRIATED: $561,277.

REVENUE

Acct. No.	SOURCE OF REVENUE TAXES	W.A. No.	1 *Estimated Revenues Prior Year (omit cents)	2 Actual Revenues Prior Year (omit cents)	3 Selectmen's Budget Ensuing Fiscal Year (omit cents)	4 Estimated Revenues Ensuing Fiscal Year (omit cents)
3120	Land Use Change Taxes		2,040.	2,040.	3,000.	3,000.
3180	Resident Taxes					
3185	Yield Taxes		44,000.	47,179.	33,000.	33,000.
3186	Payment in Lieu of Taxes					
3189	Other Taxes (Specify Bank Stock Tax Amt.) $					
3190	Interest & Penalties on Delinquent Taxes		20,000.	21,747.	20,000.	20,000.
	Inventory Penalties		1,400.	1,620.	1,500.	1,500.
	LICENSES, PERMITS AND FEES					
3210	Business Licenses and Permits		200.	198.	200.	200.
3220	Motor Vehicle Permit Fees		78,000.	84,806.	82,000.	82,000.
3230	Building Permits		700.	900.	800.	800.
3290	Other Licenses, Permits & Fees		2,800.	2,743.	2,800.	2,800.
	FROM FEDERAL GOVERNMENT					
3319	Other (PILT)		1,776.	1,776.	1,776.	1,776.
	FROM STATE					
3351	Shared Revenue		13,769.	29,474.	22,000.	22,000.
3353	Highway Block Grant		40,555.	40,555.	40,000.	40,000.
3354	Water Pollution Grants					
3355	Housing and Community Development					
3356	State & Federal Forest Land Reimbursement		557.	657.	650.	650.
3357	Flood Control Reimbursement		31,724.	32,142.	31,700.	31,700.
3359	Other (Including Railroad Tax)					
	FROM OTHER GOVERNMENT					
3379	Intergovernmental Revenues (Forest Fires)		200.	188.	200.	200.
	CHARGES FOR SERVICES					
3401	Income from Departments		3,200.	4,036.	4,000.	4,000.
3409	Other Charges					
	MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		300.	325.	300.	300.
3502	Interest on Investments		7,500.	11,661.	10,000.	10,000.
3509	Other (3503-3506-3509)		5,800.	11,299.	10,000.	10,000.
	INTERFUND OPERATING TRANSFERS IN					
3912	Special Revenue Fund					
3913	Capital Projects Fund					
3914	Enterprise Fund					
	Sewer –					
	Water –					
	Electric –					
3915	Capital Reserve Fund					
3916	Trust and Agency Funds		4,800.	3,000.	2,875.	2,875.
	OTHER FINANCING SOURCES					
3934	Proc. from Long Term Notes & Bonds		35,000.			
General Fund Balance	For Municipal Use					
Unreserved Fund Balance	$		xxx	xxx	xxx	xxx
Fund Balance Voted From Surplus	< $ >					
Fund Balance to be Retained	< $ >		xxx	xxx	xxx	xxx
Fund Balance Remaining to Reduce Taxes	$					
TOTAL REVENUES AND CREDITS			294,421.	296,346.	266,801.	266,801.

*Enter in this column the numbers which were revised and approved by DRA and which appear on the MS-4 form.

Total Appropriations	512,123.
Less: Amount of Estimated Revenues, Exclusive of Property Taxes	266,801.
Amount of Taxes to be Raised (Exclusive of School and County Taxes)	245,322.

BUDGET OF THE TOWN OF SALISBURY, N.H.

TOWN OF SALISBURY

1995 Expenditures and 1996 Selectmen's Budget Proposals

Account Name	1995 Budget	1995 Actual	1996 Requested	1996 Approved
SIE Board of Selectmen	5,400	5,400	6,000	6,000
SIE Administrative Asst.	14,500	14,500	15,450	15,450
SIE A. A. Benefits	2,550	2,502	2,600	2,600
SIE Municipal Secretary	4,000	4,801	5,000	5,000
SIE Misc. (Merit)	1,000	1,200	1,000	1,000
SIE Bookkeeper	2,700	2,650	3,500	3,500
SRV Town Clerk Salary	2,250	2,250	2,850	2,850
SRV Deputy Clerk Salary	625	315	625	625
SRV Clerk Fees	4,800	4,654	4,800	4,800
SRV Town Clerk Supplies	235	175	200	200
SRV Town Clerk Equipment	1,100	975	200	200
SRV Town Clerk Training	550	210	550	550
SRV Town Clerk Dues	100	90	100	100
SRV Moderator	75	75	300	300
SRV Voter Registration	250	135	720	720
SRV Ballot Clerk Salary	150	90	720	720
SRV Printing	100	59	250	250
SRV Meals	100	55	350	350
FA Postage	2,000	1,642	2,000	2,000
FA Telephone	1,400	1,385	1,800	1,800
FA Mileage	150	35	150	150
FA Equipment Expense	2,500	1,909	2,500	2,500
FA Miscellaneous	250	453	300	300
FA Audit	3,500	3,500	3,600	3,600
FA Town Report	2,000	1,926	2,000	2,000
FA Assessing	1,500	1,275	1,500	1,500
FA Trust Fund Expenses	200	40	200	200
FA Tax Collector Salary	2,500	2,500	3,500	3,500
FA Deputy Tax Collector	625	138	625	625
FA Collector Fees	2,600	2,600	2,600	2,600
FA Collector Supplies	1,000	885	200	200
FA Collector Postage			800	800
FA Collector Training	450	382	450	450
FA Collector Dues	15	15	15	15
FA Treasurer Salary	1,000	1,000	1,000	1,000
FA Deputy Treasurer	525	525	625	625
FA Treasurer Training	50		50	50
FA Treasurer Dues	25	25	25	25
FA Data East	1,100	1,078	1,100	1,100
FA State & County Fees	1,800	1,474	1,800	1,800
FA Supplies	1,500	1,380	1,500	1,500
FA New Equipment	1,800	4,449	2,500	2,500

Account Name	1995 Budget	1995 Actual	1996 Requested	1996 Approved
FA Training	250	195	250	250
RP Revaluation of Property			1	1
LE Legal/Selectmen	4,000	3,653	5,000	5,000
LB Legal/Planning Board	1,000	208	1,000	1,000
LE Legal/Misc.	500	63	500	500
PA FICA	5,785	5,462	6,700	6,700
PZB Planning Secretary	600	411	600	600
PZB Planning Supplies	40		40	40
PZB Planning Printing	600		600	600
PZB Planning Advertising	800	219	800	300
PZB Planning Misc.	1,360	428	1,360	1,360
PZB Zoning Secretary	150	24	150	150
PZB Zoning Misc.	150	100	150	150
GB Building Maint. Wages	2,000	1,428	2,000	2,000
GB Grounds Maint./Mowing	1,500	875	1,500	1,500
GB Build. Maint. Supp./Repairs	1,600	799	1,500	1,500
GB Heat	3,500	3,911	3,500	3,500
GB Electricity	3,600	2,341	3,300	3,300
GB Firehouse	6,000	6,000	3,000	3,000
GB Academy Hall				
GB AH Renovations			1	1
GB Building Projects	6,745	5,946	8,000	8,000
CM Cemetery Maint./Mowing	4,000	3,940	4,500	4,500
CM Cemetery Improvements	2,100	1,617	1,650	1,650
CM Cemetery Cornerstones	400			
CM Cemetery Equipment	300	26	250	250
CM Cemetery Markers, Veterans			400	400
CM Cemetery Misc.	400	244	400	400
INS NHMA Insurance Pool	8,000	11,044	12,500	12,500
INS Workman's Comp	4,650	4,635	4,000	4,000
INS Unemployment Comp.	450	368	350	350
ARA Association Dues	1,600	1,583	1,700	1,700
ARA Advertising	250	233	300	300
ARA Public Notices	500	251	500	500
OGG Refunds/Abatements	1,000	1,169	1,000	1,000
PD Police Labor	11,325	9,190	14,929	14,929
PD Telephone	1,000	888	1,500	1,500
PD General Expenses	900	2,043	1,200	1,200
PD Cruiser Expenses	1,000	1,231	2,500	2,500
PD Training				
PD Dispatch	3,415	3,424	2,000	2,000
PD Special Details	400		400	400

Account Name	1995 Budget	1995 Actual	1996 Requested	1996 Approved
PD Pagers	400	450	500	500
AMB Outside Ambulance Service	3,000		1,000	1,000
AMB Incentive Pay	2,400	2,100	2,500	2,500
AMB Salisbury Rescue Supplies	1,500	827	1,500	1,500
AMB Salisbury Rescue Training	4,100	2,163	4,000	4,000
AMB Salisbury Rescue Dispatch	1,200	1,200	1,858	1,858
AMB New Equipment	5,450	5,435	4,500	4,500
AMB Salis. Resc. Veh. Maint.	400	302	400	400
AMB Rescue Radio/Pager Repair	200	115	200	200
AMB Cellular Phone Service	300	359	300	300
AMB Rescue Fuel	100	62	100	100
AMB Immunization	200	25	500	500
AMB Rescue Replacement Equip.	2,000	2,000	3,500	3,500
FD Fire Dept. Telephone	420	380	420	420
FD Fire Dept. Misc.	500	533	500	500
FD Incentive Pay	3,200	2,350	3,200	3,200
FD Fire Training	1,000		1,000	1,000
FD Fire Dept. Dispatch	3,793	3,793	3,716	3,716
FD Vehicle Maint.	1,900	1,730	2,000	2,000
FD Radio/Pager Repairs	700	624	700	700
FD Fire Dept. Fuel	300	219	300	300
FD New Fire Equipment			2,500	2,500
FD Protective Clothing			1,000	1,000
FD Replacement Equip.	4,000	4,000	1,500	1,500
BI Building Insp. Salary			1,050	1,050
BI Building Insp. Fees	2,000	900	1,125	1,125
BI Building Insp. Training	100	15	100	100
BI Building Insp. Dues	30	50	30	30
BI Building Insp. Misc.	35	40	35	35
EM Civil Defense	1		1	1
EM Forest Fire Control	1,000	458	1,000	1,000
EM Forest Fire Supplies				
EM Forest Fire Dispatch	50	50	50	50
EM Forest Fire New Equipment				
EM Forest Fire Veh. Maint.	350	45	350	350
EM FF Radio/Pager Repairs	130		130	130
EM FF Replacement Equipment	250	732	250	250
EM Forest Fire Fuel	100	46	100	100
EM E-911/Tax Map Supplies	200		200	200
EM E-911 Postage	275		200	200
EM E-911 Misc.	900	1,194	100	100
H&S Summer Maintenance	82,700	35,142	82,950	82,950

Account Name	1995 Budget	1995 Actual	1996 Requested	1996 Approved
H&S Winter Maintenance	60,000	72,473	60,000	60,000
H&S Pymt. to Warner-Contract	1,500	1,500	1,500	1,500
H&S Signs-Posts-Etc.	750	180	500	500
H&S Miscellaneous	1,000	365	1,000	1,000
SL Utility Charges	1,450	1,405	1,450	1,450
SAN Recycling/Contract Warner	375	200	100	100
SAN Recycling - Hauling	1,125	600	300	300
SAN Recyc.-Comingl./Container			2,000	2,000
SAN Recycl.-Comingling/Contract			700	700
SAN Recycling - Supplies	500	192	300	300
SAN Trans Station Oper. Salary	4,600	4,490	4,770	4,770
SAN Trans Sta./Equip. Rental	10,140	10,140	10,335	10,335
SAN Container Rental/Contract	1		1	1
SAN Container Hauling/Hauling	11,900	11,828	10,500	10,500
SAN Co-op Tipping Fee	19,000	19,764	19,500	19,500
SAN Demo Haul/Tip	2,000	1,763	2,300	2,300
SAN Other Hauling			1,500	1,500
SAN CFC Recovery	200	155	200	200
SAN Well Monitoring	4,700	3,267	4,400	4,400
SAN Contracted Engin. Services	1		1	1
SAN Maint./Clean-up	540	150	500	500
HTH Animal/Pest Control	100	25	100	100
HTH Health Officer/Supplies	100		100	100
HTH Mediation	1		1	1
HTH VNA/Hospitals	2,000	1,968	2,000	2,000
WEL General Assistance	7,000	1,395	7,000	7,000
WEL Community Day Care			1,168	1,168
WEL Community Action Program	1,150	1,127	1,127	1,127
REC Maint./Mowing	800	775	800	800
REC Electricity	200	187	225	225
REC Sanitation	300	280	300	300
REC Miscellaneous	600		600	600
REC Uniforms/Equipment	200	185	250	250
REC League Fees	500		500	500
LIB Library - Annual	9,253	9,253	5,465	5,465
LIB Library - Salary			5,099	5,099
PAT Old Home Day	1,100	1,063	1,700	1,700
PAT Veteran's Monument			1,500	1,500
PAT Flags	1		150	150
CON Conservation Comm. Dues	125	125	150	150
DS Landfill Land	6,667	6,619		
DS Landfill Closure	15,000	15,000	15,000	15,000

Account Name	1995 Budget	1995 Actual	1996 Requested	1996 Approved
DS Interest/Landfill Land	600	445		
DS Interest/Landfill Closure	6,025	6,025	5,230	5,230
DS Interest/AH Renovations			350	350
DS TAN Interest	1,000	1,465	1,500	1,500
CRF Road Maintenance				
CRF Emergency Services/Fire	15,000	15,000	15,000	15,000
CRF Emergency Services/Police	2,500	2,500	2,500	2,500
CRF Re-assessment	2,500	2,500	2,500	2,500
CRF Recreationa Facilities	2,000	2,000	2,000	2,000
CRF Town Buildings & Grounds	5,000	5,000	5,000	5,000
CRF Highway Equipment				
CRF North Road Bridge	5,000	5,000	5,000	5,000
CRF E-911/Tax Maps	5,000	5,000	5,000	5,000
CRF Town Land Acquisition			2,500	2,500
CRF Emergency Services/Rescue	2,500	2,500	2,500	2,500
WA #11 Repair Fire Truck				
WA #17 Pave Parking Lot				
WA #20 Town Line Alteration				
WA #4-95 AH Renovations	35,000			
WA #10-95 Parking Lot	2,500			
WA #13-95 Clear Maple. Cem.	3,300	1,500		
WA #12-96 Forest Fire Truck			5,000	5,000
WA #13-96 Handicap Park. Space			1,500	1,500
TOTAL BUDGET TOTAL	528,913	425,840	512,123	512,123

SELECTMEN'S REPORT

The year 1995 was a year of great loss for our Town. We lost three citizens who served our Town in many ways. First, we lost Charles "Chuck" Haight in July. Chuck had served on the Salisbury Budget Committee for 12 years and was very active in the Salisbury Congregational Church. Dave Chamberlin passed away in August. Dave served on the Salisbury Budget Committee for 26 years and was appointed as Deputy Building Inspector for two years. Dave was also chosen as our 1995 Citizen of the Year. Although he was unable to be a part of our Old Home Day festivities and accept this award, his wife Joy and sons Bill and Sam accepted the award on his behalf. We also lost Russ McLaughlin, owner and operator of the Woody Glen Ski Area on Raccoon Hill Road, who died in October. Woody Glen provided a safe and healthy environment for our children to learn and enjoy skiing. Salisbury will miss these individuals.

Our tax rate was set in October at $21.92, an increase of ninety-seven cents from last year. The school portion increased by $1.25, the County portion increased by six cents, while the Town portion decreased by thirty-four cents.

This year we put up a new flag pole at Academy Hall with the help of John Stahl, Roy Downes, Don Nixon and others. However, the paving project at Academy Hall parking lot was not and will not be accomplished at this time. Although it was voted at town meetings to pave the parking area, upon further review it was noted that paving would change the natural flow of water and cannot be pursued without an easement from abutters. Academy Hall renovations are moving forward. Bids are due on January 25th, with a start-up date expected in February and completion soon thereafter.

The E-911 system went into effect on July 1, 1995 and we are proud to say that Salisbury was all numbered and ready for the start-up date. All the numbers were distributed by the end of June.

The Fire Station has a new artesian well. The Fire and Rescue Department in Salisbury also began an Explorer Group for youngsters age fourteen to twenty-one.

Short term renovations at the Library took place, with the installation of a new heating system and new book shelves. A new ceiling for the foyer and lights have yet to be completed. With the installation of the new furnace, some of the skirting around the Library was rebuilt to help protect the plumbing from freezing. We thank Joe Heath for the many times we called upon him last winter to unthaw our pipes. The telephone which the Library shared with the Town Hall has been dedicated to the Library - 648-2278 and the Town Hall has a new number of its own - 648-2747.

Several new committees were established this year to help the Selectmen on issues of town buildings and grounds, veterans memorial and solid waste/recycling . The Cemetery Trustees have worked this year to clear Maplewood Cemetery of the brush to make more cleared area, as well as working with the Merrimack County Adult Diversion Program on the painting of the fence at Mill Cemetery.

A demolition debris container was provided twice this year and seemed to be utilized to its maximum capacity. We plan to continue this program in 1996.

We would like to make honorable mention of our 1995 holder of the Boston Post cane, C. Larry Barber. At the time this report was being prepared Mr. Barber had passed away and we wish to extend our deepest sympathy to his family for their loss.

Respectfully submitted,

Kathleen Downes

Kathleen Downes, Chairperson

Mary R Heath

Mary R. Heath

Arthur Cutter Sr

Arthur Cutter, Sr.

SALISBURY BOARD OF SELECTMEN

TAX COLLECTOR'S REPORT
Fiscal Year Ending December 31, 1995

CR.	Levies For 1995	Prior Levies 1994	Prior Levies 1991
Remitted to Treasurer During Fiscal Year:			
Property Taxes	$1,111,912.67	$147,369.59	
Land Use Change	2,040.00		
Yield Taxes	47,178.50	1,626.50	400.
Interest	2,390.65	9,222.65	
Abatements Made:			
Property Taxes	580.65		
Uncollected Taxes (End of Year):			
Property Taxes	116,371.89		
Land Use Change	215.00		
Yield Taxes	453.00		311.04
TOTAL CREDITS:	**$1,281,142.36**	**$158,218.74**	**711.04**
DR.			
Uncollected Taxes (Beginning of Year):			
Property Taxes		$147,369.59	
Yield Taxes		1,626.50	711.04
Taxes Committed (This Year):			
Property Taxes	$1,228,865.21		
Land Use Change	2,255.00		
Yield Taxes	47,631.50		
Interest Collected on Delinquent Tax:	2,390.65	9,222.65	
TOTAL DEBITS:	**$1,281,142.36**	**$158,218.74**	**711.04**

SUMMARY OF TAX SALES ACCOUNTS
Fiscal Year Ending December 31, 1995

DR.	FY1994	FY1993	FY1992	FY1991
Unredeemed Liens Balance at Beginning of Fiscal Year		$40,297.94	$19,713.40	$ 514.44
Liens Executed During Fiscal Year	$74,062.24			
Interest and Costs Collected After Lien Execution	$ 4,237.90	$ 7,075.81	$ 6,253.44	
TOTAL DEBITS:	**$78,300.14**	**$47,373.75**	**$25,966.84**	**$ 514.44**
CR.				
Redemptions	$39,396.46	$30,515.17	$19,236.05	
Interest/Costs (After Lien Execution)	$ 4,237.88	$ 7,075.81	$ 6,253.44	
Unredeemed Liens Balance End of Year	$34,665.80	$ 9,782.77	$ 477.35	$ 514.44
TOTAL CREDITS:	**$78,300.14**	**$47,373.75**	**$25,966.84**	**$ 514.44**

TOWN CLERK'S REVENUES RECEIVED FOR THE YEAR ENDING DECEMBER 31, 1995

Revenue

MV Permits	$82,356.00
NHMV Stickers	2,450.00
MVTitles	258.00
Dog Licenses	1,519.00
Dog Penalties	25.00
UCC Forms	188.00
Marriage Licenses	315.00
Certified Copies	146.00
Pole Licenses	10.00
Dredge & Fill	0.00
Boat Registrations	344.70
Other (Filing Fees)	+ 3.00
TOTAL:	**$87,614.70**
Town Clerk Fees	$ 4,304.50
Deputy Town Clerk Fees	+ 408.00
TOTAL CLERK FEES:	**$ 4,712.50**
GROSS REVENUES RECEIVED FOR THE TOWN:	**$87,614.70**
Minus Town Clerk Fees	4,304.50
Minus Dep. Town Clerk Fees	408.00
NET REVENUES RECEIVED FOR THE TOWN:	**$82,902.20**

DORA RAPALYEA
TOWN CLERK

SCHEDULE OF TOWN PROPERTY

Academy Hall (bldg. & contents)	$ 288,500.
Town Hall (bldg. & contents)	203,500.
Library (bldg. & contents)	111,000.
Fire Department (bldg. & contents)	272,000.
Salt Shed (leased)	15,000.
Land	113,300.

SUMMARY INVENTORY

Land	$ 19,656,550.
Buildings	34,196,604.
Utilities	5,161,148.
Mobile Homes	502,850.
Elderly Exemptions	160,000.

Number of War Service Credits: 94

TAX RATE APPROVAL LETTER

October 1995

Net Assessed Valuation	$ 56,453,002.
Taxes Committed to Collector:	
Town Property Taxes Assessed	$ 1,237,449.
Total Gross Property Taxes	$ 1,237,449.
Less: Est. War Service Credit	10,700.
Net Property Tax Commitment	$ 1,226,749.
Net School Appropriations	$ 939,027.
Net County Appropriations	$ 120,835.

TAX RATE - TOWN: $ 21.92

Municipal	$ 3.15
County	2.14
School	16.63

TAX RATE (per $1,000) = $21.92

AUDIT

TOWN OF SALISBURY, NEW HAMPSHIRE

FINANCIAL STATEMENTS

DECEMBER 31, 1995

Please note that only a portion of the Town's Financial Statements appear in this Town Report. These pages are the only ones required by the Department of Revenue Administration to be printed in the Town Report. Be advised that the ENTIRE Audit is available at the Selectmen's Office, Academy Hall, for review.

Plodzik & Sanderson Professional Association
193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the
Board of Selectmen
Town of Salisbury
Salisbury, New Hampshire

We have audited the accompanying general-purpose financial statements of the Town of Salisbury as of and for the year ended December 31, 1995. These general-purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Salisbury has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Salisbury, as of December 31, 1995, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Town of Salisbury. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

January 20, 1996

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Balance Sheet - All Fund Types and Account Group
December 31, 1995

ASSETS AND OTHER DEBITS	Governmental Fund Types		
	General	Special Revenue	Capital Projects
Assets			
Cash and Equivalents	$ 178,239	$ 1,286	$
Investments	251,882		
Receivables (Net of Allowances For Uncollectibles)			
Taxes	153,607		
Interfund Receivable			20,000
Other Debits			
Amount to be Provided for Retirement of General Long-Term Debt			
TOTAL ASSETS AND OTHER DEBITS	$ 583,728	$ 1,286	$ 20,000
LIABILITIES AND EQUITY			
Liabilities			
Intergovernmental Payable	$ 395,130	$	$
Interfund Payable	20,175		
Escrow and Performance Deposits	6,000		
General Obligation Debt Payable			
Total Liabilities	421,305		
Equity			
Fund Balances			
Reserved For Endowments			
Reserved For Encumbrances	315		
Reserved For Special Purposes			20,000
Unreserved			
Designated For Special Purposes		1,286	
Undesignated	162,108		
Total Equity	162,423	1,286	20,000
TOTAL LIABILITIES AND EQUITY	$ 583,728	$ 1,286	$ 20,000

Fiduciary Fund Type Trust Funds	Account Group General Long-Term Debt	Total (Memorandum Only)
$ 147,252	$	$ 326,777
304,634		556,516
		153,607
175		20,175
	100,000	100,000
$ 452,061	$ 100,000	$ 1,157,075
$ 47,848	$	$ 442,978
		20,175
		6,000
	100,000	100,000
47,848	100,000	569,153
14,463		14,463
		315
389,750		409,750
		1,286
		162,108
404,213		587,922
$ 452,061	$ 100,000	$ 1,157,075

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1995

	Governmental Fund Types			Fiduciary Fund Type	Total
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum Only)
Revenues					
Taxes	$ 1,305,646	$	$	$	$ 1,305,646
Licenses and Permits	88,647				88,647
Intergovernmental	104,793				104,793
Charges for Services	4,036				4,036
Miscellaneous	22,788	271		20,865	43,924
Other Financing Sources					
Operating Transfers In	3,000	9,253	20,000	44,375	76,628
Total Revenues and Other Financing Sources	1,528,910	9,524	20,000	65,240	1,623,674
Expenditures					
Current					
General Government	125,158				125,158
Public Safety	48,966				48,966
Highways and Streets	111,065				111,065
Sanitation	52,549				52,549
Health	1,993				1,993
Welfare	2,522				2,522
Culture and Recreation	2,490	9,489			11,979
Conservation	125				125
Debt Service	29,554				29,554
Capital Outlay	1,500				1,500
Intergovernmental	1,072,332				1,072,332
Other Financing Uses					
Operating Transfers Out	72,753				72,753
Total Expenditures and Other Financing Uses	1,521,007	9,489			1,530,496
Excess of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	7,903	35	20,000	65,240	93,178
Fund Balances - January 1 (As Previously Reported)	154,520	1,251		303,464	459,235
Restatement (Note 6)				(3,349)	(3,349)
Fund Balances - January 1 (As Restated)	154,520	1,251		300,115	455,886
Fund Balances - December 31	$ 162,423	$ 1,286	$ 20,000	$ 365,355	$ 549,064

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (GAAP Basis)
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 1995

	General Fund		
	Budget	Actual	Variance Favorable (Unfavorable)
Revenues			
Taxes	$ 1,278,939	$ 1,305,646	$ 26,707
Licenses and Permits	81,700	88,647	6,947
Intergovernmental	104,186	104,793	607
Charges for Services	3,400	4,036	636
Miscellaneous	13,600	22,788	9,188
Other Financing Sources			
Operating Transfers In	4,800	3,000	(1,800)
Total Revenues and Other Financing Sources	1,486,625	1,528,910	42,285
Expenditures			
Current			
General Government	132,805	121,473	11,332
Public Safety	60,524	48,066	12,458
Highways and Streets	147,400	111,065	36,335
Sanitation	55,162	52,549	2,613
Health	2,201	1,993	208
Welfare	8,150	2,522	5,628
Culture and Recreation	3,701	2,490	1,211
Conservation	125	125	
Debt Service	29,292	29,554	(262)
Capital Outlay	5,800	1,500	4,300
Intergovernmental	1,072,332	1,072,332	
Other Financing Uses			
Operating Transfers Out	48,753	52,753	(4,000)
Total Expenditures and Other Financing Uses	1,566,245	1,496,422	69,823
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	(79,620)	32,488	112,108
Increase (Decrease) in Reserve for Encumbrances		(24,585)	(24,585)
Net Change in Fund Balance For Year	(79,620)	7,903	87,523
Fund Balances - January 1	154,520	154,520	
Fund Balances - December 31	$ 74,900	$ 162,423	$ 87,523

Annually Budgeted Special Revenue Funds			Totals (Memorandum Only)		
Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
$	$	$	$ 1,278,939	$ 1,305,646	$ 26,707
			81,700	88,647	6,947
			104,186	104,793	607
			3,400	4,036	636
	271	271	13,600	23,059	9,459
9,253	9,253		14,053	12,253	(1,800)
9,253	9,524	271	1,495,878	1,538,434	42,556
			132,805	121,473	11,332
			60,524	48,066	12,458
			147,400	111,065	36,335
			55,162	52,549	2,613
			2,201	1,993	208
			8,150	2,522	5,628
9,253	9,489	(236)	12,954	11,979	975
			125	125	
			29,292	29,554	(262)
			5,800	1,500	4,300
			1,072,332	1,072,332	
			48,753	52,753	(4,000)
9,253	9,489	(236)	1,575,498	1,505,911	69,587
	35	35	(79,620)	32,523	112,143
				(24,585)	(24,585)
	35	35	(79,620)	7,938	87,558
1,251	1,251		155,771	155,771	
$ 1,251	$ 1,286	$ 35	$ 76,151	$ 163,709	$ 87,558

The notes to financial statements are an integral part of this statement.

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1995

	Fiduciary Fund Type Nonexpendable Town Trusts
Operating Revenues	
Charges For Sales and Services	
Interest and Dividends	$ 2,511
Operating Expenses	
Transfers to General Fund	3,000
Transfer to Expendable Trust Fund	875
Total Operating Expenses	3,875
Net Loss	(1,364)
Fund Balance - January 1	40,222
Fund Balance - December 31	$ 38,858

The notes to financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1995

	Fiduciary Fund Type Nonexpendable Town Trusts
Cash Flows From Operating Activities	
Interest and Dividends Received	$ 2,511
Operating Transfers Out	(3,875)
Net Cash Provided (Used) by Operating Activities	(1,364)
Cash Flows From Investing Activities	
Purchase of Investment Securities	(1,325)
Net Decrease in Cash	(2,689)
Cash - January 1	23,020
Cash - December 31	$ 20,331
Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities	
Net Loss	$ (1,364)

The notes to financial statements are an integral part of this statement.

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1995

NOTE 4 - LIABILITIES

A. Intergovernmental Payable

Payables due other governments at December 31, 1995 include:

General Fund	
Balance of School District Assessment	$ 395,130
Trust Funds	
Trust and Capital Reserve Funds held for the Merrimack Valley School District	47,848
Total Intergovernmental Payable	$ 442,978

B. Long-Term Debt

The following is a summary of the Town's general long-term debt transactions for the fiscal year ended December 31, 1995:

	General Obligation Debt Payable
General Long-Term Debt Account Group	
Balance, Beginning of Year	$ 121,666
Retired	(21,666)
Balance, End of Year	$ 100,000

Long-term debt payable at December 31, 1995, is comprised of the following individual issue:

Description of Issue	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at 12/31/95
General Long-Term Debt Account Group					
General Obligation Debt Payable					
Landfill Closing	$ 130,000	1993	2003	Variable	$ 100,000

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1995

Reserved for Special Purposes

In the Capital Projects Funds, the reserve for special purposes represents the unexpended balance of appropriated funds. The individual fund balance reserved for special purposes at December 31, 1995 is as follows:

Capital Projects Fund	
Building Renovation	$20,000

In the Trust Funds, the reserve for special purposes represents the unspent balance of the Town's Trust Funds which may be spent for the purposes specified as follows:

Nonexpendable Trust Funds (Income Balances)		
Cemetery Perpetual Care Funds		$ 24,395
Capital Reserve Funds		
Road Maintenance	$ 195,567	
Emergency Services - Fire	64,239	
Revaluation	21,769	
Recreational Facilities	6,571	
Town Buildings and Grounds	10,491	
Highway Equipment	3,590	
North Road Bridge	8,916	
Emergency Services - Police	12,743	
Emergency Services - Rescue	8,850	
E 911	13,096	
Total Capital Reserve Funds		345,832
Other Expendable Town Trusts		
Cemetery General Maintenance		19,523
Total		$ 389,750

Reserved for Endowments

The reserved for endowments at December 31, 1995 represents the principal amount of all Nonexpendable Trust Funds which is restricted either by law or by terms of individual bequests, in that only income earned may be expended. The principal balances of the Town's Nonexpendable Trust Funds at December 31, 1995 are detailed as follows:

Purpose	Principal
Cemetery Perpetual Care Funds	$ 14,463

SCHEDULE A-3
TOWN OF SALISBURY, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 1995

Unreserved - Undesignated Fund Balance - January 1	$ 129,620	
Deduction		
Unreserved Fund Balance Used To Reduce 1995 Tax Rate	(79,620)	
		$ 50,000
Addition		
1995 Budget Summary		
Revenue Surplus (Schedule A-1)	$ 42,285	
Unexpended Balance of Appropriations (Schedule A-2)	69,823	
1995 Budget Surplus		112,108
Unreserved - Undesignated Fund Balance - December 31		$ 162,108

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1995

B. Unreserved Fund Balances

Designated for Special Purposes

The $1,286 designated for special purposes represents the Public Library Fund balance which management intends to use in the subsequent years.

NOTE 6 - RESTATEMENT OF FUND BALANCES

The Capital Reserve Fund balance was restated at January 1, 1995 as follows:

Fund Balance - January 1, 1995 (As Previously Reported)	$ 285,343
Restatement - to adjust stock basis	(3,349)
Fund Balance - January 1, 1995 (As Restated)	$ 281,994

SALISBURY HIGHWAY DEPARTMENT REPORT

1995 started without much snow but with a lot of mud. On January 17th and 18th we were grading roads.

Calcium was applied to most dirt roads this summer but it cannot be applied every time the roads are graded for those of you who were wondering about that.

Trees were cut on part of New Road and ditches were moved back to prevent water from running down the road and to make room for snow. Just a reminder, leaves and other debris should not be dumped in ditches because this prevents water from draining properly.

Parts of New Road, Hensmith Road, Mill Road and South Road were graveled. The year ended with more snow than we have had in a few years.

William MacDuffie, Sr.
ROAD AGENT

1996 Highway Department Budget Proposal

AMOUNT	ITEM
$ 1,500	Payment to Warner (Maint. of Quimby Rd.)
60,000	Winter Maintenance
82,950	Summer Maintenance
500	Signs and Posts
1,000	Miscellaneous
$ 145,950	**HIGHWAY DEPARTMENT BUDGET PROPOSAL**
- 40,002	**HIGHWAY BLOCK GRANT FUNDS AVAILABLE (est.)**
$ 105,948	**AMOUNT TO BE RAISED BY TAXATION**

SALISBURY FREE LIBRARY

The Salisbury Free Library saw a flurry of activity in 1995. At Town Meeting the voters once again proved their loyalty and support for their Library by appropriating funds to maintain our ongoing programs and enabled us to begin Phase I of our expansion program.

We have completed Phase I giving the library a new heating system, additional book shelves, a separate reference room, new space for our audio and visual collections and capacity for an expanded used book room. Some of these improvements were made possible through memorial gifts honoring Audrey Palumbo, Chuck Haight and David Chamberlin. We will continue to work closely with Town Officials in planning Phase II.

As always the Friends of the Library have helped us with the Summer Program. We appreciate Theresa Pillsbury's efforts that resulted in over 100 children participating in Story Time. Many of the children who came made squares which were assembled by Jane Nugent into a quilt, which is now on display in our lobby. Theresa also organized our parade entry for Old Home Day. A book sale and a new innovation, Farmer's Market, made money for the benefit of the Library.

Children's informational needs were met in various ways. In May the Salisbury Kindergarten visited the Library and participated in Story Time. Twice during the year the Cub Scouts came to the Library to fulfill requirements for their Communicator Activity Badge. Students and adults have had additional service hours through the Tuesday Night Volunteer Program. And last but not least, fifteen newborns were honored by having a book added to the Library in their name.

Finally, we wish to thank our volunteers and those who have anonymously donated books, audio cassettes and videos to increase our collection. You know who you are and we sincerely thank you.

The Salisbury Free Library is open Tuesday 1-7 PM Thursday 9-Noon Friday 6-8 PM Saturday 1-4 PM

Gail Clukay
LIBRARIAN

Pamela Hutchins
Sally Jones
Kathryn Patten
LIBRARY TRUSTEES

SALISBURY VOLUNTEER FIRE DEPARTMENT & RESCUE SQUAD

Another busy year in 1995, with 69 calls total.

We've had additional members joining the rescue squad and several upgrading their skills to EMT. Again, over 2000 hours in training and close to 1000 responding to calls, performing repairs, etc. That is an average of 136 hours per member which constitutes a considerable personal sacrifice of time, and a tremendous volunteer service to the town.

Most of our medical transports have been completed by our own ambulance this year and that has been our goal. We now have 9 EMTs and 4 First Responders.

The long-range planning committee met to map the future of the department and will continue in 1996. Members of this committee would appreciate your input. They are: Ed Bowne, Judy and Bill Lovering and Don Cudhea. This committee had determined that it will be advantageous financially to the Town to order a new fire truck in 1996 rather than continue to put money into the capital reserve fund for a future purchase. We wanted to do it for this year and the budget committee has agreed to consider that for next year.

A vibrant, enthusiastic group of young people has energized the department with the formation of our new Explorer post. This is a real asset to the team and these people train with both fire and rescue and perform valuable duties at calls and around the firehouse.

Many of you attended the very successful Haunted house sponsored by the Explorers and the Christmas dance. their fund-raising activities are on-going to acquire equipment and supplies.

This year, several rescue squad members will be cross-training to become firefighters. There is a real need for additional members in both factions of the department and if you have an interest in exploring the possibility of volunteering yourself, please contact Ed bowne at 648-2553. If you are interested in the Explorers, contact Peter Miner at 648-2673.

If you have not taken advantage of our Community CPR course, call and reserve your space. This is a valuable training in life support that anyone can learn in two evenings. We provide this training free of charge to Salisbury residents, whenever we can fill a class of 10. Call Rouleen Koelb at 648-2175 if you're interested.

We'd like to thank all who have helped and supported the Department this past year. It is only with your support that we can continue to serve the community with pride.

Respectfully submitted,

Edwin Bowne, Chief
SALISBURY FIRE DEPARTMENT

Rouleen W. Koelb, Captain
SALISBURY RESCUE SQUAD

SALISBURY POLICE DEPARTMENT

Effective January 1, 1996 the dispatch serving the Town of Salisbury was changed from Merrimack County to the Franklin Police Department. This switch will save the Town more than half of what was being charged by Merrimack County. The non-emergency dispatch number (225-2752) will remain the same for the time being. Franklin Police Dispatch should answer as "Salisbury Police" and will then be able to advise whether an officer is on-duty or not. The emergency number is 911.

Salisbury Police handled more than 350 calls for service in 1995.

Emergency #911
Non-Emergency #225-2752

Gary R. Davis, Chief
SALISBURY POLICE DEPARTMENT

FOREST FIRE WARDEN ANNUAL REPORT

This was a quiet year for brush fires.

Fire permits are required for all outside fires when the ground is not completely covered with a minimum of 2" of snow. If in doubt, please call:

Fire Warden Dennis Patten	648-2398
Deputy Warden Walter Scott	648-2647

I do appreciate being told of burning, even if a permit is not required, as it makes it easier to inform Fire Alarm of the circumstances if someone calls them with a report of a fire.

Permits are required when it is raining - although you can burn on a rainy day WITH a permit, you must put out the fire if the rain stops. You can burn nothing over 5" in diameter, no stumps. You cannot burn any rubber products, roofing material, nothing that will give off toxins of any kind. Permits are needed for all incinerator and outside cooking fires with the exception of charcoal grills.

Permits Issued:	1994	1995
Brush	81	104
Cooking	16	10
Debris	8	8
Incinerator	13	9
Grass	0	2
Campfire	8	4
Totals	126	137

We had a very hot and dry season. Twice this year all permits, State-wide, were cancelled. A RED DAY ALERT was declared. Your Warden and Deputies do attend a yearly State sponsored class on fire suppression.

Let's help keep our town clean and green.

Mutual Aid Calls: Andover - 2, Boscawen - 1.

There were three illegal bonfires.

This year we purchased a pager with charger and 500ft. of forestry hose and fittings. We have a request in for a bigger and better forestry truck from General Services Administration.

We look forward to having a fire-safe year in 1996.

Dennis Patten
FOREST FIRE WARDEN

REPORT OF STATE FOREST RANGER

In calendar year 1995, our three (3) leading causes of fires were Children, Non-Permit fires not properly extinguished and Smoking Materials.

Violations of RSA 224:27 II, the fire permit law, and the other burning laws of the State of New Hampshire are misdemeanors punishable by Fines of up to $2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

To aid your Forest Fire Warden, Fire Department and State Forest Fire Officials, contact your local Warden or Fire Department to find out if a permit is required. This also helps to prevent unnecessary response to a controlled burn.

1995 Fire Statistics

Forest Ranger Reported Fires	
Number of Fires for Cost Share Payment	465
Acres Burned	437
Suppression cost	$147,000+
Lookout Tower Reported Fires	555
Visitors to Towers	26,165
Fires Reported by County	
Belknap	11
Carroll	50
Cheshire	39
Coos	17
Grafton	26
Hillsborough	71
Merrimack	49
Rockingham	106
Strafford	78
Sullivan	18

Local communities and the State share the cost of suppression on a 50/50 basis. The State of New Hampshire operates 15 fire towers, 2 mobile patrols, and 3 contract aircraft patrols. This early detection and reports from citizens aid the quick response from the local fire departments.

"REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!"

E-911/TAX MAP COMMITTEE

On July 5, 1995 the State of New Hampshire turned on the Enhanced 911 system. With this new system a person needing help needs only to dial 911 and a trained dispatcher, in Concord, will provide assistance and transfer the call to the appropriate emergency service.

One of the unique features of this system is the ability to lock in the callers address and phone number. This is extremely important if the caller is unable to speak or not sure of their location, emergency assistance can still be dispatched.

In March Salisbury provided the three telephone companies (Kearsarge, NYNEX and Merrimack County) with the information needed to complete the data base which was sent to the Bureau of Emergency Communications. At this time the committee started sending out letters notifying residents of their street address and house number. This task was made easier with the help and knowledge of the Salisbury Postmaster, Dot Bartlett.

At an informational meeting in May the E-911 Committee started passing out Town provided house numbers and through the help of Mary Heath, Salisbury Fire and Rescue and Dennis Patten all the house numbers have been distributed.

There are still areas of the town that need to be mapped by the State and more work by the Committee, but over all Salisbury is further along than most towns in New Hampshire.

If you have any questions or need information about the E-911 system, please feel free to contact any Committee member.

Respectfully submitted:

E-911 COMMITTEE:

Dave Rapalyea, Chairman	**Darrell Bentley**
Trent Wood	**Mark Hutchins**

CEMETERY TRUSTEES

The Cemetery Trustees have had another year with many accomplishments in 1995. Maplewood Cemetery was our main focus. Thanks to Mr. & Mrs. Robert Bartz, Mr. & Mrs. Lawrence Call, and Mr. & Mrs. John Norton for their cooperation on the boundaries. We had the boundaries surveyed by Mark Stevens from Canterbury. Boundary layouts and property line agreements will be available from his efforts. Due to legal matters there were some delays in Don Nixon beginning the work clearing trees, brush, leveling, loaming, and seeding. Bad weather also put a damper on things but Don will be back in the spring to finish up.

Thanks again to Jim and Madeline Minard for their continued work at Maplewood straightening and repairing stones. We know it was tough for Jim to fit it into his retired (not) work schedule. We wish to thank the fourth grade class at SALISBURY ELEMENTARY for placing flags on the Veteran's graves in Maplewood Cemetery.

A BIG THANK YOU goes out to the people from the Merrimack County Diversion Program and all volunteers that helped paint the fence at Mill Cemetery; it was a big improvement. We appreciate Ray Bailey doing a fine job again this year mowing all of our town cemeteries as well as some extra brush clearing around Mill Cemetery making it easier for painting.

We look forward to further improvements in 1996. Next year we would like to get some sites lined out in Maplewood to get things into a more uniform order. We are in the process of making maps of the Smith/Stevens Section of Maplewood with names of the people buried there. All we have now is a rough map with just numbers, no names. We ask that you read the warrant articles in this town report, as we have some amendments we wish to make to the rules and regulations that were accepted at Town Meeting in 1993. We hope you will support these articles.

Stacey Frew, Chairman
Pierre Ballou, Sr., Trustee
Edward Bailey, Trustee
CEMETERY TRUSTEES

CAPITAL IMPROVEMENT COMMITTEE

Members of this Committee attended most Selectmen and Budget Committee meetings throughout the fall and winter to develop the attached Capital Improvement Program for the next five years. We believe the chart provides an excellent tool for planning the Town's future needs and can be used by the various committees in their discussions with developers and during the budget process.

The existence of our Capital Improvement Program proved beneficial in 1995 when a developer on North Road was granted subdivision approval which included a donation of $700.00 towards the North Road Bridge Capital Reserve Fund.

Our Committee regrets the loss of Dave Chamberlin and is appreciative of Gary Clark's willingness to jump in mid-year. If you have any questions about the Program or if you have time to serve on this Committee, please call any of the members.

Respectfully submitted,

Bill Lovering
Kathie Downes
Mary Heath
Gary Clark

CAPITAL IMPROVEMENT COMMITTEE

CAPITAL IMPROVEMENTS PROGRAM SUMMARY FORM

DEPT	EST. $$	PROJECT	REV. SOURCE	FY95	FY96	FY97	FY98	FY99
POLICE DEPT.		Equipment	APPR.	$900		$750	$750	$750
		Firearms						
		Port Radio						
	$20,000	Cruiser	CRF/LOAN	$2,500	$2,500	$3,000	$3,000	$3,000
FIRE DEPT.	$140,000	1970 Pumper/Eng #1 (replace 1997)	CRF/LOAN	$15,000	$15,000	$15,000		
		1980 Engine #2	CRF/LOAN				$10,000	$10,000
	$200,000	(replace 2007)						
		1986 Tanker (replace 2017)	CRF/LOAN					
		Station Renov.	CRF/LOAN/APPR.					
		Well		$6,000				
		Forestry Truck Enc.			$2,500			
		Plumbing			$500			
		New Equip - Foam System			$2,500			
RESCUE		1989 Ambulance	CRF	$2,500	$2,500	$5,000	$5,000	$5,000
		New Equipment	APPR	$5,435	$4,500			
FORESTRY		Truck	WAR ART.		$5,000			
RECREATION		Project not Designated	CRF	$2,000	$2,000	$2,000	$2,000	$2,000
CEMETERIES		Land Clearing	CEM. MAINT. FUND	$3,000				
HIGHWAY	$205,000	North Road Bridge	CRF/LOAN/APPR (Town Share $41,000)	$5,000	$5,000	$28,000		
	$6,000	New Road (culvert)	APPR.		$6,000			
	$103,000	New Road Imp. Center Rd. to Town Line	WAR. ART.			$20,000	$20,000	$20,000
		W. Salisbury Rd./ Mill Brook (Feasibility Study)	CRF/LOAN RD. MAINT. FUND			$5,000		
		Oak Hill Rd.			$2,500			
	$5,000	Hensmith Road (culvert)	APPR.		$5,000			
	$12,000	General Equipment	CRF/APPR.					
		Chipper						
ADMIN.		Town Buildings & Grounds	CRF	$5,000	$5,000	$5,000	$5,000	$5,000
	$60,000	Academy Hall	APPR/GRANT/LOAN	$5,000	$55,000			
		Town Hall						
		Door and Lighting	APPR		$1,000			
		ADA Bathrooms 1997						
		Library	APPR	$5,900				
		Roof Replacement			$5,000			
		Land Purchases	CRF		$2,500	$5,000	$5,000	$5,000
		E911 Maps/ Tax Maps	CRF		$5,000	$5,000	$5,000	$5,000
		Transfer Station Impr. Co-Mingling/ Recycling						
		Containers	APPR		$2,000			
TOTALS	$751,000			$58,235	$131,000	$93,750	$55,750	$55,750

Rev 2/96 & Adopted by Budget Committee; Planning Board & Selectmen

SALISBURY RECREATION COMMITTEE

Recreation activity this year was just that... ACTIVE!! We attempted a winter carnival last February but due to lack of snow much of the activities were canceled. We did have a bonfire at Woody Glen and a Winter Carnival Dance that was a blast! Sadly, with Russ's passing and the ski area closed, we just felt it was too hard to try to plan one this year. You see, Russ was the major spark in the winter carnival planning, and he will be greatly missed. I hope that this spark will be rekindled for next winter.

Baseball continues to be a very popular activity after a long winter. We continue to have many kids play from T-Ball to Senior girls Softball. A BIG THANKS to the coaches, snack stand volunteers/coordinators, umpires and everyone involved. spring is fast approaching and we will need your help again.

Soccer was well received with parents taking on organizing a grade 1/2 intramural program, as well as the gr. 3-8 league. We appreciate that kind of initiative from parents to organize when the desire is there. there are only five of us, and it is our hope that parents would and should come together to help us out. Again, THANKS to the coaches, referees, Salisbury School, parents, and all the rest involved. We can't do it alone!

Basketball season is going on now, and the teams are formed through the league. Good luck to the teams and kids from Salisbury.

We'd like to use this forum to enlist some interest in serving Salisbury on the Recreation Committee. Most of us have been on this committee for several years and feel it is time for some new energy. If you haven't signed up, it's not too late. Names can be written in on the ballot, just let people know you're interested. Without Recreation Committee Members these programs may fold!! There's no magic here, it takes work and support.

We would like to thank all those people who have supported our programs and we'll continue to help support programs both as parents and members of this community.

Lisa Uhrin, Chairperson
Ray Bailey
Tim Warren
Joe Landry
RECREATION COMMITTEE

SALISBURY OLD HOME DAY

Old Home Day was well attended this year by an enthusiastic crowd. Attendance seemed more than in previous years and the fair weather made the outdoor activities more enjoyable.

In addition to the parade and activities of the Historical Society, the PTG, Kindergarten Sponsors, Grange, Friends of the Library, and Recreation Committee all added to the activities. Pony rides and games for the kids, a new magician, concerts by the Mad Bavarians and the Blake Mountain String Band were well received as in previous years. The horseshoe tournament introduced last year was again a real winner. The Dunking Booth, added this year, was a real crowd pleaser, especially when the minister or the school principal were the targets.

David Chamberlin was honored as the Citizen of the Year, but was unable to participate in the parade due to illness. His wife, Joy, and two of his sons rode in the honor car and she accepted the award for him. Dave has served the community in many ways over the years and certainly deserved to have his accomplishments recognized.

Winners in the horse division of the parade were: 1st, Lucia Rapalyea and Sadie Cheney; 2nd, Liz Guaraldi; 3rd, Mary Ann Guaraldi. The latter two are from Grafton. In the float division: 1st, Salisbury Girl Scouts; 2nd, Salisbury Fire Dept. Explorers; 3rd, Bartlett Grange.

Winners of the Historical Society Raffle were: Shirley Goss, the $100 L.L. Bean gift certificate; Christian Lovejoy, dinners at Alan's Restaurant; Haig Haretunian, Barn Playhouse tickets; Ed Haber, crocheted doll and horse; R. E. McCabe of Smith Hill, book, Salisbury Lost.

The chicken barbecue, sponsored by the Salisbury Church, and with chicken cooked by Paul Fenton, Jr. and served under the leadership of Lori Wood, brought a lot of people together for a fine meal and a chance to get together.

Old Home Day serves as a great time for people of Salisbury to get together for a good time and work to raise money for projects that benefit the community throughout the rest of the year. It only succeeds because a lot of citizens, young and old, work together to make it so.

Paul S. Shaw, Chairman
OLD HOME DAY COMMITTEE

SALISBURY HISTORICAL SOCIETY

The goals of the Society are to promote interest in and understanding of the history of Salisbury by collecting and preserving objects and information of historical significance and to make them available to the public.

To do this, we keep our museum open Saturday afternoons throughout the summer, and have speakers on historical topics at our meetings. Our meetings are open to the public. This year one meeting featured Orvie Shaw, George Beauly, and Marion Jones, who told about their days in Salisbury's one-room schoolhouses.

We also sponsor a trip to the N.H. Historical Society for the 4th graders in the Salisbury Elementary School. In addition we provide an instructional trip to the local cemeteries under the leadership of Kim Sowle, of Tilton.

A scholarship of $1000 is given each year to a graduate of a local high school going on to advanced schooling. This year's recipient is Andrea Hutchins, who is attending Colby College in Maine.

We have several fund raising activities throughout the year.

Everyone is welcome to join the Society and to participate in our activities. We need people with new ideas and energy as we look to our responsibilities in the years to come.

Paul S. Shaw
Salisbury Historical Society

BARTLETT SUBORDINATE GRANGE #104
For the Community with the Community

Bartlett Sub. Grange held meetings regularly throughout the year. The meetings began at 7:30PM on the first Thursday of each month at the Town Hall.

At Christmas season, Bartlett Grange members donated gifts to the New Hampshire Veteran's Home in Tilton, handcrafted items for the resident's Christmas sale at Merrimack County Nursing Home, a turkey to the PTG Thanksgiving baskets and a turkey, toys and mittens to the Fire Dept. Christmas baskets.

Other activities the members participated in were: the annual Central NH Fire Warden's supper, Old Home Day, Grange Christmas Craft and Food Sale, and the Grange Bowling Tournament. Also Bartlett Grange has Adopted a two-mile section of Old Turnpike Road (Rte. 4) through the State Adopt-A-Highway program and pick up litter on this stretch of road four times a year. In 1996 pickup begins in April.

The Grange Citizenship Award, presented yearly to a non-granger, was proudly presented to Helen Lee who has donated many handcrafted items to Bartlett Grange.

Grange members meet the first Sunday of each month for Go-to-Church Sunday at the Salisbury Congregational Church. They also sponsor the coffee hour following the service on that day. Grangers help with the monthly Senior Citizens Luncheon in the Parish Hall and the weekly chair exercises at the Town Hall.

Bartlett Grange is proud to announce they have raised their pledge of $5,000 plus an additional $200 given in memory of Raymond Barney, for the elevator to be installed at Academy Hall.

Thank you Grangers, for all the support you have given to me throughout the year and all the laborious community service projects you participated in.

Have a healthy and prosperous year.

Arthur E. Cutter, Sr., Master
Bartlett Sub. Grange

SALISBURY PLANNING BOARD

1995 was an exciting year for the Planning Board. We saw the completion of the Chamberlin and Fifield subdivisions, the enactment of the E-911 system and a few minor informational visits.

The Board felt that it would be beneficial to meet on another night for the purpose of a Worksession. The Board now meets the 1st Monday and the 3rd Wednesday of each month; the public is welcome to attend.

In the past year Board member Al Tanner has been hard at work researching the Town roads, he has come up with some very interesting history of our Town, as he has gone all the way back to the original 1749 charters. We thank him for all the time he has volunteered for this project.

Work continues on updating the Master Plan and the Board plans to schedule a Public Hearing in 1996.

Current members (as of 12/31/95) include: Arthur Cutter, Sr., Ex-Officio; Chris Bentley, Chairman; Al Tanner, Acting Secretary; Bill Lovering; Tom McDonough; Geri Burgess; Alternates Bill MacDuffie, Sr.; Ray Prince and Recording Secretary Rachel MacDuffie.

Chris Bentley, Chairman
SALISBURY PLANNING BOARD

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

329 Daniel Webster Highway
Boscawen, New Hampshire 03303

(603) 796-2129

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns and the City of Concord in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission.

Our mission is to improve,through education, training, and planning assistance, the abilities of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

Member communities receive a variety of planning services, including telephone consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; models; data; and access to data sources; review and comment on planning documents; development review, and educational programs. Membership also entitles a community to below market cost planning services such as master planning assistance, GIS mapping, and grant preparation. During 1995, our services in Salisbury included:

consulting on New Hampshire Class V and VI road laws; and assisting in the preparation of an updated zoning map.

The regional planning activities also directly benefit every community in the region. During 1995 our accomplishments included:

* adopting the Affordable Housing Assessment

* adopting the Regional Transportation Improvement Program, the capital improvement plan for transportation in the region

* preparing a regional planning commission Representative Handbook

* helping communities in the Central Region access special federal transportation funds

* supporting the efforts of community representatives engaged in planning for the Contoocook, Merrimack, and Soucook Rivers

* presenting educational programs at our quarterly Commission meetings (topics: radon, Canterbury Shaker Village, and innovative septic systems)

* preparing and distributing a comparative analysis of zoning ordinances in the region and preparing an exclusionary zoning summary for each community

* creating a zoning amendment calendar to assist Towns with the amendment process

For additional information, please contact Bill Klubben, Executive Director or your Town Representative to the Commission, Alvin Tanner.

Bill Klubben
EXECUTIVE DIRECTOR

SOLID WASTE MANAGEMENT COMMITTEE

Salisbury's modest, voluntary recycling effort has sailed bravely through its fourth year. We are grateful to the core group of volunteers, including Jim McCarthy, Wilson Jones, John Kepper, Margaret and Tim Warren, John and Joanne Pollock, Molly Fredette, Sarah and Abby Preston and Sarah, Dick and Daisy Dunham, who turned out in all kinds of weather to sort recyclables at the transfer station. Thanks also to Bob Underhill, who hauled our trailer to Warner for processing, and to our transfer station manager, Ed Sawyer, for his cheerful forbearance and dependable help.

In addition to the nine trailer loads of paper, glass, tin and aluminum cans and plastic bottles, residents recycled more than 34 tons of scrap metal in 1995. As required by federal law, we recycled the refrigerant from old refrigerators and freezers before they got baled with the other scrap metals.

The fact that our recycling facility is open to receive materials only the first and third Saturdays of each month has confused and inconvenienced residents. Our program is also plagued by the costliness of transporting and handling the sorted materials, by repeated vandalism of materials and equipment and by difficulties in transporting the homemade trailer over dirt roads.

Marked improvement in the nation's recycling markets during the past year, combined with technological changes, have created new recycling options for small communities like Salisbury. A newly formed town committee is designing a new system of commingled (mixed materials) recycling that will make it more convenient for both residents and volunteers to recycle (much less sorting), much more cost-effective, easier to transport and that will enable us to recycle many more materials than our current system allows. We hope to have the plan in place by Town Meeting.

Please let the Selectmen know if you are interested in joining the cadre of town recycling volunteers. The job will be much easier with the new system, but we want to have recycling every Saturday to encourage greater participation, so we'll need more volunteers. Remember, what goes around, comes around!!

Respectfully submitted,

Peg Boyles
SALISBURY RECYCLING COORDINATOR

SALISBURY TOWN MEETING MINUTES

March 14, 1995

The meeting was called to order at 1:00 PM with Moderator Edward Bailey presiding. The polls were declared open for official voting. The Business Meeting was called to order at 7:30 PM and an invocation was offered by John Stahl. A wonderful dinner was prepared by the Bartlett Grange.

At this time Moderator Edward Bailey noted two changes in the Town Report. On page 13, the figure should be $576,225 not $547,993. Also, on the back page, the meeting schedule for Cemetery Trustees is the third Thursday of each month.

Selectman for 3 Years	Kathleen Downes	85
	Dorothea Lovejoy	28
Town Clerk for 1 Year	Dora L. Rapalyea	173
Tax Collector for 1 Year	Gayle B. Landry	180
Treasurer for 1 Year	Norma C. Lovejoy	165
Planning Board for 3 Years	Chris Bentley	100
	Robert H. Irving	78
Library Trustee for 3 Years	Kathryn Patten	166
Trustee of Trust Funds	Kenneth Mailloux	41
	John Phillips	7
Budget Committee for 3 Years	David C. Chamberlin	144
	Kathleen Downes	113
	Paul F. Hurley	128
	Gene Shaw	135
Recreation Committee 1 Year	Raymond Bailey	171
	Lisa Scrofani-Uhrin	162
	Timothy Warren	170
	Joseph Landry	6
	Jerry Beck	5
Cemetery Trustee	Edward Bailey	24
	James Minard	6

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 14th day of March, 1995 at one o'clock in the afternoon to act upon the following subjects by ballot; Polls will close for balloting no earlier than the close of the Business Meeting.

1. To choose the following Town Officers: Selectman, Treasurer, Tax Collector, Town Clerk, Library Trustee, Trustee of Trust Funds, Planning Board, Cemetery Trustee, (3)Budget Committee and (5) Recreation Committee members.

   And to act upon the following subjects at the business meeting at 7:30 PM

2. To hear the reports of the Officers of the Town, agents, auditors and committees appointed and pass any vote relating thereto.

   Motion was made by Norma Lovejoy and seconded by David Rapalyea to accept article as read.

   Vote was in the affirmative.

3. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be placed in the North Road Bridge Capital Reserve Fund, established in 1992. (The Selectmen and Budget Committee recommend this appropriation.)

   Motion was made by Pete Ballou and seconded by David Rapalyea to accept article as read.

   Vote was in the affirmative.

4. To see if the Town will vote to raise and appropriate the sum of Sixty Thousand Dollars ($60,000) for the purpose of building renovations at Academy Hall for handicap accessibility (lift to second floor and handicap accessible bathroom) and the renovations of the woodshed into office space. This appropriation shall be funded as follows:

   (1) $20,000 from Town funds previously encumbered under Article 15 of the 1993 Annual Meeting.

   (2) $5,000 from the Bartlett Subordinate Grange, and

(3) the remaining balance of $35,000 to be raised through the issuance of bonds or notes pursuant to RSA 33 and to authorize the Selectmen to issue and negotiate such bonds or notes and determine the interest rate thereon, and the Town to further authorize the Selectmen to seek and accept contributions from other local sources to offset the amount needed to be raised by taxation,
(Selectmen and Budget Committee recommend this appropriation. Two-thirds ballot vote required.)

Motion was made by Norma Lovejoy and seconded by Dot Lovejoy to accept article as read.

Selectman K. Downes explained the appropriation outlined in section (1) (2) and (3) of Article 4.

Selectman M. Heath stated that the town was not eligible for any more grants.

This Article needed a two-thirds ballot vote to pass.

YES - 58
Results of ballot vote.
No - 25
Ballot vote was in the affirmative.

5. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars ($15,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Pete Ballou and seconded by David Rapalyea to accept article as read.

Vote was in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars ($2,500) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

7. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars ($2,500) to be added to the Police Emergency Services Equipment Capital Reserve Fund, established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Pete Ballou and seconded by Paul Hurley to accept article as read.

Vote was in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be placed in the E-911/Tax Map Capital Reserve Fund, Established in 1993. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Norma Lovejoy and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars ($2,500) to be added to the Reassessment of the Town Capital Reserve Fund, established in 1986. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Norma Lovejoy and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars ($2,500) for the paving of the parking area at Academy Hall, to be added to the Four Thousand Dollars ($4,000) authorized to be withdrawn from the Town Buildings and Grounds Capital Reserve Fund in Warrant Article #17 at the March 1994 Town Meeting for this project. (The Selectmen recommend this appropriation. Not recommended by Budget Committee).

Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

Selectman M. Heath explained the first estimate would have covered the expense. However, when the job was put out to bid, the cost was $5400 to $6440. Therefore the job was not done because of lack of funds.

Norma Lovejoy spoke for the Budget Committee. The Committee felt that if the parking lot was paved it might cause a washout onto the abutting property.
Selectman M. Heath stated that the Martins, the abutters, were not concerned with that problem.

Vote was in the affirmative.

11. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000) to be added to the Town Buildings and Grounds Capital Reserve Fund, established in 1972 and renamed in 1992 and to designate Selectmen agents to expend from this fund. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Norma Lovejoy and seconded by David Rapalyea to accept article as read.

Vote was in the affirmative.

12. To see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars ($2,000) to be added to the Recreational Facilities Capital Reserve Fund, established in 1987. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

13. To see if the Town will vote to appropriate the sum of thirty-three Hundred Dollars ($3,300) for the clearing of land at Maplewood Cemetery and to authorize the withdrawal of that amount from the cemetery general maintenance fund (Maplewood expendable trust fund) established in 1991. (The Selectmen and Budget Committee recommend this appropriation).

Motion was made by Pete Ballou and seconded by David Rapalyea to accept article as read.

Vote was in the affirmative.

14. To see if the Town will vote to accept the budget as presented by the Budget Committee and to raise and appropriate such sums as may be necessary to defray Town charges for the ensuing year, or to pass any vote relating thereto.

Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

15. To see if the Town will vote to authorize the Selectmen to adopt, after public hearing, an ordinance imposing a fee structure for emergency medical response services provided by the Town. The fees shall be set to reimburse the Town for costs incurred in providing various types of services and provisions shall be included to allow reduction or waiver of fees in hardship or other appropriate cases. This fee shall be paid to the Town and shall not be deemed to constitute direct compensation to any member of the Town's emergency medical response squad. Any person who requests emergency medical services from the Town who does not pay any such fee when due shall be deemed guilty of a violation and shall reimburse the Town for all costs incurred in collection of the fee.

Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

16. To see if the Town will vote, pursuant to RSA 674:40-a, to delegate to the Selectmen the authority to accept, as Class V highways, dedicated streets which correspond to streets shown on subdivision plats or site plans approved by the Planning Board or on a street plat made or adopted by the Planning Board. The exercise of such authority shall be discretionary and on the following terms and conditions: (1) approved by Planning Board; (2) required maintenance bond (at least 2 years); and posted public hearing before Selectmen accept deed to road.

Motion was made by Paul Hurley and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

17. To see if the Town will vote to increase to $1,000 the annual exclusion of FICA contributions for election workers and to authorize the Selectmen to take all action related thereto.

Motion was made by Norma Lovejoy and seconded by Pete Ballou to accept article as read.

Vote was in the affirmative.

18. To see if the Town will vote to authorize the Board of Selectmen to accept gifts of personal property, other than cash, to the municipality for any public purposes. This authorization in accordance with RSA 31:95-e shall remain in effect until rescinded by a vote of the Town Meeting. (Majority vote required).

Motion was made by Pete Ballou and seconded by David Rapalyea to accept article as read.

Majority vote was needed to pass.

Vote was in the affirmative with a majority.

19. Shall the Town accept the provisions of RSA 202-A:4-c providing that any town at any annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the Town Meeting, unanticipated money from a state, federal or other governmental unit or a private source which becomes available during the fiscal year. (Majority vote required).

Motion was made by Dot Lovejoy and seconded by Paul Hurley to accept article as read.

A majority vote was needed to pass.

Vote was in the affirmative with a majority.

20. To see if the Town will vote to establish a Town Cemetery Maintenance and Operation Trust Fund, and to authorize the Trustees of Trust Funds to take and hold funds in trust to be placed in said Trust Fund, upon recommendation of the Cemetery Trustees. Said Trust Fund shall be used to defray operating and maintenance expenses for all Town Cemeteries. Unless otherwise designated by the Cemetery Trustees, all proceeds from the sale of cemetery lots shall be placed in this Trust Fund and shall be available for expenditure by the Cemetery Trustees in accordance with RSA 289:7.

Motion was made by Pete Ballou and seconded by Paul Hurley to accept article as read.

Vote was in the affirmative.

21. To see if the Town will vote to confirm the establishment of a Town Fire Department pursuant to RSA 154:1, 1 (a) and to authorize the Selectmen to enter an agreement with the Salisbury Volunteer Fire Department as a firefighter association pursuant to RSA 154:1-b.

    Motion was made by David Rapalyea and seconded by Pete Ballou to accept article as read.

    Vote was in the affirmative.

22. To see if the Town will vote to authorize the Selectmen to sell Town property with a value under Three Thousand Dollars ($3,000).

    Motion was made by Norma Lovejoy and seconded by Pete Ballou to accept article as read.

23. To transact any other business that may legally come before this meeting.

At this time, Selectman A. Cutter spoke for the Board of Selectmen with thanks to the many dedicated individuals serving the Town of Salisbury. Edward Bailey was recognized as Moderator for 15 years; Sandy Miller for 6 years as a Library Trustee; David Chamberlin for 26 years on the Budget Committee; Charles Haight for 12 years on the Budget Committee; Ken Mailloux for 9 years on the Budget Committee; John Phillips for 3 years as a Trustee of the Trust Funds; Gudy Ipsen for 14 years as a Trustee of the Trust Finds; and Kathie Downes for 9 years as a selectman. Thanks was then given to the legislative body and voters of Salisbury for their support.

Meeting was then adjourned at 9:40 PM.

The above is a true copy according to the best of my knowledge and belief.

Respectfully submitted,

Dora Rapalyea, CMC
TOWN CLERK

BIRTHS REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 1995

DATE	PLACE OF BIRTH	NAME OF CHILD	NAME OF FATHER	MOTHER'S MAIDEN NAME
Jan. 30	Concord	Isaac George Walker	Brett Andrew Walker	Lisa Marie Murdoch
Feb. 16	Concord	Jason Norris Stickney	Andrew Norris Stickney	Tina Marie Tremblay
Feb. 28	Concord	Jesse James Kelley	Karey Sawyer Kelley	Mary Ann McNeil
Mar. 9	Franklin	Philip Garrett Houten	Stephen Houten	April Dawn Britt
Mar. 10	Concord	Jacob Gerald Silver	Christopher Walter Silver	Donna Lee Huckins
Mar. 27	Concord	Rachel Elizabeth Uboldi	Bruce Edward Uboldi	Mary Frances Dorgan
Apr. 9	Lebanon	Dylan Thomas Jones	Scot Leon Jones	Cheryl Lynn Brown
Apr. 13	Concord	Alexandra Jane Freese	Donald Jackson Freese Jr.	Kimberly Sue McDonald
May 1	Concord	Isabel Rose Bogacz	David Alan Bogacz	Sherry Lynn Robins
May 16	Concord	Joseph Stephen Howard	Jeffrey Robert Howard	Marie Patricia Wilkinson
June 14	Salisbury	Marissa Lyndsay Daniels	Jonathan David France	Kimberly Bertina Daniels
July 21	Concord	Bradley Robert Heath	Robert Gerald Heath	Jeannie Marie Davis
Aug. 5	Salisbury	Kasie Jeanne Weyant	Bradley William Weyant	Alice Spencer Ogden
Aug. 19	Concord	Jacob Andrew Zankowski	Andrew North Zankowski	Paula Jeanne Stimpson

BIRTHS REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 1995

DATE	PLACE OF BIRTH	NAME OF CHILD	NAME OF FATHER	MOTHER'S MAIDEN NAME
Aug. 29	Salisbury	Josiah Zane Platte	Ralf Platte	Dawn Eleanor Newman
Oct. 19	Concord	Erin Patricia Bresslin	Dennis Alan Bresslin	Judy Lee Schultz

I hereby certify that the above is correct according to my knowledge and belief.
Dora L. Rapalyea, CMC
TOWN CLERK

MARRIAGES REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 1995

DATE	NAME OF GROOM	RESIDENCES	NAME OF BRIDE	RESIDENCE
Jan. 19	Keith Allen Sarver	Salisbury	Judit Marie Abraham	Salisbury
July 1	Charles King Bartz Jr.	Salisbury	Lisa Lee Colby	Salisbury
July 1	Matthew Samuel Chamberlin	Salisbury	Erin Jean Eigabroadt	Salisbury
Sept. 8	Lucian Charles Clark	Salisbury	Carol A. Bowne	Salisbury
Sept. 15	Joshua Maxwell Eaves	Salisbury	Jennifer Michelle Faer	Salisbury
Sept. 29	Russell Ainslee McLaughlin	Salisbury	Linda Nyberg	Concord
Nov. 10	Gary Lee Stewart	Salisbury	Mary Kathleen Fleming	Salisbury

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC
TOWN CLERK

DEATHS REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 1995

DATE	PLACE OF DEATH	NAME OF DECEASED	NAME OF FATHER	MOTHER'S MAIDEN NAME
Mar. 6	Franklin, NH	Helen M. Smith	Andrew Thompson	Flora Wadleigh
June 1	Andover	Marjorie Elisabeth Mussey	Frank W. Abbott	Celia T. Lane
June 9	Franklin	Clara Bernice Call	Jesse J. Hoyt	Etta M. Grace
July 29	Laconia	Charles W. Haight, Jr.	Charles W. Haight, Sr.	Blanche D. Peceny
July 29	Salisbury	Mary Magdalene Ritchie	John C. Ritchie	Maude A. Immel
Aug. 23	Salisbury	David Chamberlin	Harold Curtis Chamberlin	Ruth Marion Bachelder
Oct. 19	Concord	Russell Ainslee McLauglin	William McLaughlin	Eugenia Myrtle Yance
Oct. 26	Concord	Sara Barnum	Oscar Williams	Anna Conklin

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC
TOWN CLERK

TOWN MEETING SCHEDULE

March 12, 1996
Polls Open 1:00 PM - Close after Business Meeting
Business Meeting at 7:30 PM

TOWN OFFICE HOURS
Telephone: 648-2473

SELECTMEN'S OFFICE: (Academy Hall)	Tues. & Thurs. 9 AM - 12 PM Meet 2nd & 4th Monday @ 7PM Work sessions scheduled and posted as necessary.
TOWN CLERK: (In charge of auto & boat registrations, vital records, dog licenses)	Tuesday & Wednesday Eves. 6 to 8:30 PM Wednesday 2 to 4 PM
TAX COLLECTOR: (In charge of property and yield taxes)	Tuesday 6:30 PM to 8:30 PM Wednesday 9 AM to 11 AM 6:30 PM to 8:30 PM

Appointments for the above can be made as necessary.

LIBRARY: 648-2278	Tuesday - 1 to 5 & (5-7 PM during school year) Thursday - 9 AM to Noon Friday - 6 PM to 8 PM Saturday - 1 PM to 4 PM
TOWN HALL; 648-2747 (New)	
BUILDING INSPECTOR:	Tuesday 6:30 PM to 8:30 PM
PLANNING BOARD:	Meets 1st Monday ea. month 7 PM at Academy Hall Work Session 3rd Wed. ea. Month, 7 PM at Academy Hall
ZONING BOARD:	Meetings Posted
CEMETERY TRUSTEES:	Meets 3rd Wed. ea. month
SOLID WASTE COMMITTEE:	Meetings Posted
POLICE DEPARTMENT:	Emerg. Number: 911 Non-Emerg. No.: 225-2752
FIRE & RESCUE:	Emerg. Number: 911